

**CONTRACT EXTENSION AGREEMENT  
BY AND BETWEEN  
CLIMAX SCOTTS COMMUNITY SCHOOLS  
AND THE CLIMAX SCOTTS EDUCATION ASSOCIATION**

This Extension Agreement is made by and between Climax Scotts School Board ("Board") and the Climax Scotts Education Association/KCEA/MEA-NEA ("Association").

1. For 2017 – 2018, a one percent (1%) increase shall be added to the base Salary Schedule A over the 2016 – 2017 Salary Schedule A.
2. For the 2017 – 2018 school year, each eligible bargaining unit member shall advance one step on the salary schedule A.
3. Compensation based on the Fall Enrollment Formulas as outlined in Schedule A, in the July 1, 2016 – June 30, 2018, Agreement shall be deferred until Fall 2018 unless agreed to by both the Association and the Board to defer or make changes.

Whereas the District and the Association agree to extend and continue the 2016-2018 Collective Bargaining Agreement ("Agreement") to June 30, 2019; it is agreed that said Agreement is extended for an additional term commencing upon the expiration of the original term June 30, 2018, and shall now expire on June 30, 2019. This extension shall be on all other terms and conditions as stated in the original Agreement.

This extension Agreement shall be binding upon and inure to the benefit of the parties, their successors, and personal representatives. This agreement is entered into in good faith by all parties and will not otherwise serve to amend or modify existing terms and conditions of the Agreement.

For The Board:

*Douglas P. Jurek*  
Superintendent

For The Association

*C. P. P.* 8-28-17  
President